

**Van Rees Ceylon Ltd** is part of the Van Rees Group of companies and located in Sri Lanka. The Van Rees Group is headquartered in the Netherlands and distinguishes itself as one of the leading international suppliers and processors of tea. The core business is worldwide buying in bulk, trading, blending and distribution of tea. The Group forms part of Amsterdam Commodities N.V. ([www.acomo.nl](http://www.acomo.nl)), a Dutch listed trading company founded in 1908 and specialised in food products.

The Van Rees Group's head office is located in Rotterdam. The other 11 offices are in Canada, United Kingdom, Egypt, Sri Lanka, Vietnam, Indonesia, Kenya, Malawi, India, U.A.E. and Russia. This global presence combined with in-depth product knowledge and sophisticated market approach form the basis for the success of the company. A long history of 200 years has made the name Van Rees well known and recognised in the tea business.

Van Rees has a transaction-oriented commercial culture and a strong international character, with respect for other people, cultures and practices taken for granted. The atmosphere is open, informal and pragmatic.

We have a vacancy at our office in Colombo, Sri Lanka:

## Managing Director (Sri Lanka)

### Position

The Managing Director is overall responsible for the successful leadership and management of the Sri Lanka branch. The Managing Director reports to the CEO at the head office in the Netherlands.

### Primary duties and responsibilities

- The Managing Director will have key responsibility for driving all aspects of the business namely commercial, financial and administration
- Ensure continuity and continual growth of business with right strategies for respective markets
- Good knowledge of tea (tasting and grading), in-depth knowledge of markets, good relationship with clients is key
- Participation and monitoring market movements at tea auctions and consuming markets to facilitate trading positions and give leadership to the trading team is essential
- Continuous attention for risk management and safeguard the balance between risk and reward
- Overall responsibility for finance, shipping, operations, HR and quality control
- Financial planning and management & human resource planning and management
- Provide leadership and motivate staff (approx. 25 FTE)

### Essential criteria

- Higher education or graduate level
- Minimum 10 years' experience in the tea industry at director level with proven capability to successfully lead a team
- A high level of commercial awareness and business acumen
- Understanding of financial tools and internal control procedures within international companies
- Able to work with all nationalities and have strong customer focus
- Strong management skills and a positive 'can do' mentality
- Pragmatic and flexible attitude. Willing to travel
- Excellent command of English, both written and spoken

### Prospects:

- Personal development comes with initiative, growth of the local company and open-minded enthusiasm.
- Remuneration package commensurate with experience and in line with the Van Rees group pay structure.

For further enquiries please contact Mrs Nelleke Hollanders, HR Manager at +31104021777 or [hrm@vanrees.com](mailto:hrm@vanrees.com).